Integral University, Lucknow
Human Resource Development Centre
Training Programme
on
"Academic Leadership"
(January 29 to February 1, 2018)

Report

Human Resource Development Center (HRDC), Integral University under the aegis of UGC-HRDC, Aligarh Muslim University, successfully completed a four-day training program on "Academic Leadership" from January 29 to February 1, 2018.

Quality Education is the need of the hour and the consistent upgrading of expertise is a must. Integral University hosted the four-day Program on "Academic Leadership". In the inaugural program, Prof. Mahrukh Mirza, Vice-Chancellor, Khwaja Moinuddin Chishti Urdu, Arabi-Farsi University, Lucknow was the Chief Guest of the Session and Prof. Aqil Ahmad, Controller of Examination, graced the occasion as the Guest of Honor. In his address, Prof. Mahrukh Mirza praised the efforts of the University in organizing the training program on Academic Leadership, a topic of vital importance in today's world. He stressed on the use of one national language for education. Giving the examples of Asian countries like China and Japan, he insisted that one should take pride and use our common spoken language in science and technology, which can reap many benefits. Dr. Syed Aqeel Ahmad, Director HRDC, Integral University, presented HRDC memento to Prof. Mahrukh Mirza and also articulated the words of gratitude and acknowledged the graceful presence of the learned dignitaries and participants.

Prof. A. K. Saxena, Dean, Faculty of Commerce and Management, Integral University, held the first session on "Effective Leadership and Strategic Planning."

Esteemed professors from all over India conducted sessions on various topics of their expertise. The following resource persons interacted with the academic leaders coming from different and distant institutions: **Prof. Basheer A Khan,** Former Vice Chancellor Jharkhand University, **Prof. Jabir Ali,** Professor ICCMRT, Lucknow, **Prof. A. K. Saxena,** Professor, Dean Management studies, Integral University, Lucknow, **Prof. Munawar A. Khalid,** Professor, Dean Students Welfare, Integral University, Lucknow, **Prof. Abdul Rahman Khan,** Professor, Dean Applied Sciences, Integral University, Lucknow, **Dr. Zeba Aqil**, Associate Professor, Integral University, Lucknow and **Prof. D.N. Sansanwal,** former Dean, Faculty of Education, Devi Ahilya University, Indore.

The topics covered during the programs were:

➢ Effective leadership and strategic planning

➢ Building terms and strengthening alliances & managing external stakeholders (Combined Theme)

➢ Institutional ranking: Indian and international perspectives / strategies for academic excellence (Combined theme)

➢ Handling Student diversity and coping with stress

➢ Budgetary process and strategies for effective resource mobilization

➢ Use of ICT and process reforms for improved internal governance

➢ Quality assurance, accreditation and enhancement of institutional performance

➢ Conflict resolution and management

➢ Distributed leadership and diffusion of authority

➢ Effective decision making (Combined theme)

➢ Curriculum, curricular development and pedagogy / improved teaching & learning & promoting research

➢ Reforms and new initiatives in Higher Education etc.

The last day of the four-day program began with the bouquet felicitation followed by the University Tarana. Dr Syed Aqeel Ahmad, Director, Human Resource Development Center, greeted and praised all the participants for making the purpose of the Program fruitful. The participants had gathered from different Universities were in awe with the Integral experience and thoroughly pleased to have gained valuably from the sessions conducted.

The Chief Guest, Prof Mahrukh Mirza, Vice-Chancellor, Khwaja Moinuddin Chisti Urdu Arabi-Farsi University, Lucknow and Dr. M.K.J Siddiqui, Vice-Chancellor (Act.), Integral University Lucknow, the Guest of Honor, emphasized on role of an academician and praised the efforts of the University in organizing the training program. The spirited Presidential address by Prof. S.W. Akhtar, Chancellor, Integral University, pointed out that consistent learning and passing on of knowledge, is a life-long accomplishment of an academician.

The certificates were distributed at the end of the Program with the vote of thanks given by Mr. Zishan Raza Khan, Dy. Director HRDC.

The four-day program wrapped up with the National Anthem echoing in the conference hall with the ethos of Leadership in higher education and opened many more avenues to the faculty leaders with the tools and skills to navigate and take the Academic Leadership forth.

List of the representatives of the institutions participated in the program:

➢ Khwaja Moinuddin Chisti Urdu, Arabi-Farsi University, Lucknow
➢ Amity Business School & Amity Institute of Liberal Arts, Lucknow
➢ Babu Banarasi Das Engineering College, Lucknow
➢ Babu Banarasi Das National Institute of Technology & Management, Lucknow
➢ Babu Banarasi Das University, Lucknow
➢ Azad Institute of Engineering & Technology, Lucknow
➢ Central Institute of Management & Technology, Lucknow
➢ Dayanand Dinanath College, Kanpur
➢ Goel Institute of Technology & Management, Lucknow
➢ Rajkiya Engineering College, Ambedkar Nagar
➢ Mohammad Ali Jauhar University, Rampur
➢ Karamat Husain Muslim PG college, Lucknow
➢ Madan Mohan Malaviya University of Technology, Gorakhpur
➢ Mayo Institute of Medical Sciences, Barabanki

- Raj School of Management & Sciences, Varanasi
- Sherwood College of Management, Lucknow
- Sam Higginbottom University of Agriculture, Technology and Sciences, Allahabad
- School of Management Sciences, Lucknow
- Sri Ramswaroop Memorial University, Lucknow
- STEP –HBTI, Harcourt Butler Technical University, Kanpur
- BN College of Engineering & Technology, Lucknow
- Bora Institute of Management & Sciences, Lucknow
- Nari Siksha Niketan P.G. College, Lucknow
- Lucknow Christian Degree College, Lucknow
- IILM, Academy of Higher Learning, Lucknow and
- Integral University, Lucknow

Photo Gallery of the Event: